Leigh Barreca/Michael Maddux SCL 2019-2024 Strategic Plan RES 1 CITY OF SEATTLE 2 RESOLUTION \_\_\_\_\_ 3 ..title 4 A RESOLUTION relating to the City Light Department; adopting a 2019-2024 Strategic Plan for 5 the City Light Department and endorsing a six-year rate path required to support the 6 Strategic Plan. 7 ..bodv 8 WHEREAS, in consultation with the Mayor and the City Council, the City Light Department 9 (City Light) initiated the strategic planning process in 2010 to provide more transparency 10 and accountability for decision-making within City Light; and 11 WHEREAS, Resolution 31383, adopted July 2012, adopted City Light's 2013-2018 Strategic 12 Plan and endorsed a six-year rate path that supported that plan; and 13 WHEREAS, Resolution 31383 also specified that City Light would review and update the 14 Strategic Plan every two years, adding two years to and re-evaluating the remaining four 15 years of the existing Strategic Plan; and 16 WHEREAS, Resolution 31529, adopted June 2014, adopted City Light's 2015-2020 Strategic 17 Plan Update and endorsed a six-year rate path that supported that plan, recognizing 18 significant deviation of anticipated revenue through rates from the 2012 Plan; and 19 WHEREAS, Resolution 31678, adopted July 2016, adopted City Light's 2017-2022 Strategic 20 Plan Update and endorsed a six-year rate path that supported that plan, recognizing even 21 more significant deviation of anticipated revenue through rates from the 2012 Plan; and 22 WHEREAS, Resolution 31678 requested that City Light prepare options for mitigating and preparing for the financial impacts of flat or declining retail load including changes to the 23 24 utility's approach to load forecasting as discussed in City Light's response to Council's 25 2015 Statement of Legislative Intent 4-1-A-2; and

1 WHEREAS, The financial policies and forecast methods behind the rate path established by the 2 2019-2024 Strategic Plan, should be periodically reviewed consistent with best practices 3 and prudent financial management; and 4 WHEREAS, Resolution 31678 signaled the Council's interest in working with City Light to 5 establish new strategies and approaches to hiring the next generation of skilled workers, 6 attracting and retaining a highly skilled workforce that reflects the diversity of our 7 community furthering the City of Seattle's commitment to Workforce Equity, increasing 8 outreach and recruitment within communities of color and historically marginalized 9 groups and developed partnerships with pre-apprenticeship programs identified in the 10 City's Project Hire program; and 11 WHEREAS, City Light must implement policies and practices to promote a work environment 12 free of discrimination and harassment, particularly gender-based and race-based 13 incidents; fostering a positive workplace culture where all employees are valued and 14 demonstrate mutual respect; and 15 WHEREAS, City Light has completed a review and revision of its retail sales forecasting 16 methodology that resulted in the amended forecasts reflected in the 2019 – 2024 Strategic 17 Plan; and 18 WHEREAS, City Light has reviewed and updated the Strategic Plan by: (a) reviewing changes 19 in its operating environment for the 2019-2024 period and making adjustments to remain 20 within the proposed rate path; and (b) adding a forecast of revenues, expenditures, and 21 investments for two additional years, 2023 and 2024; and 22 WHEREAS, City Light faces challenges that include: (a) new technologies transforming how 23 people use electricity; (b) declining retail energy consumption; (c) lower wholesale

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1	energy market prices; (d) impacts of retirements and legacy work processes; and
2	(e) climate change and fostering clean, renewable energy sources; and
3	WHEREAS, Ordinance 123256 established the City Light Review Panel ("Review Panel") to
4	represent City Light ratepayers and requires the Review Panel to review and assess City
5	Light's strategic plans; and
6	WHEREAS, the Review Panel has reviewed City Light's progress in carrying out the Strategic
7	Plan on a quarterly basis since 2013 and has also reviewed the Utility's proposed changes
8	for the 2019-2024 Strategic Plan Update; and
9	WHEREAS, the Strategic Plan update included extensive customer engagement, with customer
10	and stakeholder group meetings, neighborhood open houses, limited-English-proficiency
11	customer outreach, a market research survey, and social media outreach; and
12	WHEREAS, the resulting Strategic Plan, which includes a six-year rate path, is a package of
13	initiatives and investments to improve customer service, increase rate predictability and
14	affordability, continue City Light's commitment to conservation and environmental
15	leadership and invest in infrastructure and workforce to provide a consistent level of
16	service, reliability, and response; and
17	WHEREAS, the Seattle City Light Review Panel has offered specific action items for
18	consideration to help address core concerns with the proposed rate path, such as
19	deployment of additional staff to address the changing utility industry, undertaking a
20	holistic benchmark effort, considering the changing capital and infrastructure needs, and
21	planning for fiscal savings in its letter dated May 7, 2018 (Exhibit D) and reaffirmed in
22	its letter dated June 27, 2018 (Exhibit E); and

Section 2. To achieve the goals of the Strategic Plan, annual rate increases averaging 4.5 percent system-wide per year are anticipated over the period of 2019-2024. The following six-year rate path for City Light rates is endorsed:

2019	2020	2021	2022	2023	2024	Average
5.8%	5.4%	3.6%	3.9%	4.0%	4.2%	4.5%

Section 3. The City Council requests that the executive submit the 2019-2020 City Light Proposed Budget in support of the Strategic Plan.

Section 4. The City Council requests that the executive submit the 2019-2020 City Light Rate Proposal in support of the Strategic Plan, reflecting the endorsed system rate increases of 5.8 percent in 2019 and 5.4 percent in 2020.

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Section 5. The City Council requests that the Seattle City Light Review Panel and General Manager make recommendations in consultation with community partners on an updated rate design, which may include, but not be limited to, the following elements: coincident peak/inclining block rate, voluntary time of use, more progressive rate blocks for residential rates, rate blocks for small and medium general service customers, and/or other options to create greater stability, while promoting conservation, distributed energy resources, and revenue stability for City Light. In considering the various approaches, the Review Panel should recognize that significant increases in fixed or flat charges that reduce the commodity price signal are counter to the City's goals of increasing energy efficiency, as well as have disparate financial impacts on low- and moderate-income households, and will be strongly disfavored by City Council as part of a final updated rate design ordinance.

An initial report to the City Council, including examination and review of other rate designs from similarly sized utilities, should be presented no later than January 15, 2019, with final recommendations due by April 1, 2019. Council shall consider implementation of recommendations and legislative action to implement an update to rate design or the Strategic Plan by July 15, 2019. This rate design update shall be conducted in consultation with community partners including, but not limited to, signatories to the July 24, 2017, letter attached as Exhibit F.

Any rate design update option should include information about potential impact on revenue stability for the utility; assumed range and assumed average payment for each rate class, along with difference from existing predictions of the rate path; evaluation of current financial policies and practices, , and comparison with similarly situated utilities, and impacts on revenue

requirements and rates; and any additional considerations that may present themselves during public participation and process when reviewing rate design options.

This analysis shall also include potential benefits, impacts on rates, and diminishing returns from a Utility Discount Program (UDP) automatic-enrollment program. Such a program may utilize a Memorandum of Understanding (MOU) or similar agreement with the Department of Social and Health Services and/or other state agencies to allow the addresses of recipients of state assistance programs to confirm enrollment for UDP automatically. This may also include consideration and analysis of what actions would be required to create a sliding-scale UDP. Additional outreach from City Light to Seattle Public Utilities (SPU) regarding impacts on SPU rates should be included in this analysis.

Section 6. City Light will continue to review and update the Strategic Plan at least every two years, adding two years to the Strategic Plan during even-numbered years and re-evaluating the subsequent six-year rate path. City Light shall give at least annual reports on progress of initiatives in the Strategic Plan to the Seattle City Council committee with oversight over City Light. The next review and adjustment of the Strategic Plan will be finalized no later than 2020 and will encompass the years 2021 through 2026. This does not preclude mid-cycle adjustment with implementation of updated rate design.

Section 7. The Council requests that City Light:

- provide quarterly written reports in 2018 and 2019 to the Seattle City Council Committee
  having oversight of Seattle City Light on measures and policies that address SCL's
  employee-to-manager ratio.
- 2. submit a written report to the Chair of the Seattle City Council committee having oversight of Seattle City Light at the end of each calendar quarter beginning with the

	SCL 2019-2024 Strategic Plan RES D3		
1	"		
2	Adopted by the City Council the	day of,	2018,
3	and signed by me in open session in authen	atication of its adoption this day of	
4	, 2018.		
5			
6		President of the City Council	
7	The Mayor concurred the	_ day of, 2018.	
8			
9		Jenny A. Durkan, Mayor	
10		2010	
10	Filed by me this day of _	, 2018.	
	Filed by me this day of _	, 2018.	
11	Filed by me this day of _		
	Filed by me this day of _		
11	Filed by me this day of _		
11 12 13			
11 12 13 14 15	(Seal)		
11 12 13 14 15 16	(Seal) Attachments:	Monica Martinez Simmons, City Clerk	
11 12 13 14 15 16 17 18	(Seal)  Attachments:  Attachment A - Seattle City Attachment B - Appendix 1:	Monica Martinez Simmons, City Clerk  Light 2019-2024 Strategic Plan  2019-2024 Strategic Plan Financial Forecast	
11 12 13 14 15 16 17	(Seal)  Attachments:  Attachment A - Seattle City Attachment B - Appendix 1: Attachment C - Appendix 2:	Monica Martinez Simmons, City Clerk  Light 2019-2024 Strategic Plan  2019-2024 Strategic Plan Financial Forecast  Summary of Customer and Stakeholder Outres	
11 12 13 14 15 16 17 18 19 20 21	(Seal)  Attachments:  Attachment A - Seattle City Attachment B - Appendix 1: Attachment C - Appendix 2: Attachment D - Appendix 3 Light Strategic Plan (May 1)	Monica Martinez Simmons, City Clerk  Light 2019-2024 Strategic Plan  2019-2024 Strategic Plan Financial Forecast  Summary of Customer and Stakeholder Outres  Review Panel Recommendations on 2019-202  7, 2018, Review Panel letter)	
11 12 13 14 15 16 17 18 19 20	(Seal)  Attachments:  Attachment A - Seattle City Attachment B - Appendix 1: Attachment C - Appendix 2: Attachment D - Appendix 3	Monica Martinez Simmons, City Clerk  Light 2019-2024 Strategic Plan  2019-2024 Strategic Plan Financial Forecast  Summary of Customer and Stakeholder Outres  Review Panel Recommendations on 2019-202  7, 2018, Review Panel letter)	

Attachment F – July 24, 2017, coalition letter	
Attachment 1 – July 24, 2017, Coantion letter	